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### **GLOSSARY**

**ADHD:** Attention Deficit Hyperactivity Disorder.

An ADHDer: a person who has ADHD.

**Criminal Justice System:** a collection of groups which deal with crime e.g. Police, courts, prisons.

**Custody:** when you have been arrested and are being held by the police.

**Custody record:** a record of: the reasons for your arrest and detention; police actions taken; any checkups.

**Detention:** the act of lawfully holding you and preventing your freedom.

**Masking:** behaviour which hides or lessens the impact or visibility of ADHD features.

**Neurodivergent:** having different brain 'wiring' compared to most people e.g. ADHD, Autism, Dyscalculia, Dysgraphia, Dyslexia, Dyspraxia/DCD.

**Procedural safeguards:** rules which protect you and your rights.

**Reasonable adjustments:** changes which can be made to help you.

# ABOUT ADHD What is it?

You might want to tell the police about your ADHD, but find it difficult to explain.



ADHD is present **from birth**, throughout childhood and adulthood, in both **males** and **females** 



ADHD is **neurodevelopmental**. This means it affects how the brain is 'wired' (developed and structured).



ADHD is not always obvious. This can be because some people are very good at **masking** (especially females).



### ADHD brain 'wiring' falls into 3 types:

Mainly inattentive



Mainly hyperactive-impulsive



 Combined inattentive and hyperactive-impulsive



Different brain 'wiring' means ADHDers' brains also **work differently**.



How ADHD presents depends on the **type**, and if you are **male** or **female**.



ADHD is different for every person. We will list **some** of the **many possibilities**.



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# **Common Challenges**

Common challenges for 'inattentive' ADHDers include:

- Attention and managing distractions
- Focus
- Concentration

Common challenges for 'hyperactive-impulsive' ADHDers include:

- Impulse control
- Managing hyperactivity

Common challenges for 'combined' ADHDers include a **mix** of the above.



There can be small overlaps between 'inattentive' and 'hyperactive-impulsive' without being 'combined'.

### **Inattentive** challenges commonly look like:

- Being easily distracted and inattentive
- Difficulty focusing and concentrating
- Forgetfulness
- Disorganisation
- Appearing to not be listening



- Losing things
- Difficulty with attention to detail
- Boredom

In **females**, inattentive challenges may also look like: 1 2

- Being very chatty, enthusiastic or engaged
- Daydreaming and distractibility
- Impulsiveness
- Fidgeting





**Hyperactive-impulsive** challenges commonly look like:

- Interrupting others
- Taking risks
- Difficulty waiting and taking turns
- Fidgeting, restlessness, repetitive movements



- Being on the go all the time
- Being talkative
- Rushing
- Blurting things out

**Combined** challenges look like a mix of inattentive and hyperactive-impulsive.

ADHDers may also face challenges managing: emotions; rejection; criticism; relationships; memory; procrastination; time; and hyperfocus.



# 1 in 4 people in the Criminal Justice System are ADHDers. 3 4 The CJS fails to spot ADHD most

police custody?



Why does ADHD matter in



It is **important** that the police know about your ADHD to:

- meet your needs;
- understand you better, including the ways you think, feel, and do things due to ADHD;
- ?<del>----</del>
- **protect** your interests, rights, entitlements, and welfare;
- make sure the custody process is **fair** and does what it should do.







# Understanding you is especially important because ADHDers may be **more likely** to:

confess to things they did not do; <sup>6</sup>



 go along with what others say or do; <sup>7</sup>



 reply "don't know" in police interviews; <sup>7</sup>



 have other neurodevelopmental differences; <sup>4</sup>



 struggle to get used to being in custody and react disruptively;



 find police interviews difficult practically and emotionally; 8



cope with stress in unhelpful ways;



 give vague answers in police interviews, which could be misunderstood as being dishonest, avoidant, or uncooperative.



# MY LEGAL RIGHTS What are they?

If you are arrested and taken into custody the **law** gives you the **right** to:

• free independent legal advice;



**have someone informed** of your arrest and detention;



 see the rules that police must follow;



 medical help (including taking your own medication). People with vulnerabilities should get more frequent check-ups;



see your custody record.



# **APPROPRIATE ADULTS**What are they?

Appropriate Adults are adults who support, and protect the interests, rights, welfare, and entitlements of a child or vulnerable person who has been arrested and detained, or is being questioned by police.



### Do I need one?

**Under 18s** are **required** to have an Appropriate Adult by law.

Adults (18+) are only required by law to have an Appropriate Adult if the police have a reason to suspect they are vulnerable.



# What do they do?

**Support**, **advise** and **assist** you if you are under 18 or a vulnerable adult;



**Observe** whether the police are:



- acting appropriately and fairly;
- respecting your rights and entitlements; and inform an Inspector (or more senior officer) if the police are not doing so.

Help with **communication** between you and the police;



Help you to **understand** your **rights** and **entitlements**, and ensure they are **protected** and **respected**; and



**Seek legal advice** on your behalf.



# Who can be my appropriate adult?

For under 18s: a **parent**, **guardian**, **caretaker** or **social worker**.

For adults: a **relative**, **guardian**, or person **responsible** for your **care** or **custody**.



- a police officer;
- a person **employed** by the police; or
- a person **controlled** by the police.

#### Another **responsible adult**.



A **solicitor can** be an Appropriate Adult if:

- the police cannot get another Appropriate Adult to attend; and
- they are not acting as a solicitor when attending.



# Who cannot be my appropriate adult?

Any person (including parents and guardians) who:

 is suspected of being involved in the offence;



is the victim;



is a witness;



is involved in **investigating** the offence;



 has received an admission or denial of guilt before they attended as the Appropriate Adult;



 you are **estranged** from (no longer have a relationship with);



• is **under 18** years old.



# Who is a 'vulnerable person'?

The law says 'vulnerable people' are **adults** who may be **more likely** to:

• **be convinced**, **confused**, or **go along** with what **others** do or say;



 give unreliable, misleading or incriminating information without knowing or meaning to;



 have difficulty understanding and communicating about the implications of police procedures and processes;



 not understand the importance of what they are told, questions they are asked, and their replies;



 not understand or be able to exercise their rights and entitlements.



There are a wide range of reasons an adult may be considered 'vulnerable' - it depends on the **individual**. Examples include:





Hearing differences



Sight differences



Speech and language differences



Learning disabilities



Drug/alcohol dependence



Mental health conditions



Menopause



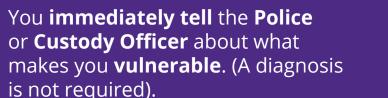
 Being neurodivergent (including learning difficulties, ADHD, Autism).



# I'm over 18. How do I get an Appropriate Adult?

#### If you think you are vulnerable:

You **arrive** at the Custody Suite.





If you are vulnerable, the Custody Officer will **arrange** an Appropriate Adult.

#### The **Custody Officer** will:

- **Identify** a suitable person;
- **Inform** them; and
- Ask them to come to the Police Station.













#### If the Police think you are vulnerable:

You arrive at the Custody Suite.



The police **immediately tell** (or have already told) the **Custody Officer** that they think you are **vulnerable**. (A diagnosis is not required).



The Custody Officer **decides if** you are **vulnerable** and **tells you why**.



If you are vulnerable, the Custody Officer will **arrange** an Appropriate Adult.



#### The **Custody Officer** will:

- **Identify** a suitable person;
- Inform them; and
- Ask them to come to the Police Station.





# I'm under 18. How do I get an Appropriate Adult?

**All** under 18s **must** have an Appropriate Adult.



The Custody Officer **identifies** anyone who **appears** to be **under 18**.



The Custody Officer **must** then:

- **tell you** you need an Appropriate Adult;
- contact an Appropriate Adult as soon as possible;
- ask them to come to the police station.

# I don't want an Appropriate Adult.

Under 18s and vulnerable adults must have an Appropriate Adult and cannot refuse.



# I'm waiting for an Appropriate Adult

You (or your legal representative) can **ask** the Custody Officer if an Appropriate Adult has been **contacted**.



Usually, without an Appropriate Adult present, the police must not:

- interview you;
- ask you to give or sign a written statement under caution;
- ask you to sign a record of interview;





Without an Appropriate Adult present, the police can only do those things in order to avoid the likely risk of:

- **interference** with or **harm** to a person or to evidence;
- serious loss of or damage to property;
- alerting suspects who have not been arrested yet;
- making it harder to recover property.









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## **MY NEEDS**

# What might be difficult for me?

Being in custody can be stressful for anyone. Some ADHDers find certain parts harder e.g.:

- Not knowing what is going to happen;
- Keeping track of time;
- Absorbing and remembering important information;
- Making important decisions;
- Concentration, focus, attention, distractibility;
- Managing boredom or hyperactivity;
- Waiting around;
- Not having your usual coping mechanisms;
- Sitting still and not fidgeting;

- Managing how you feel e.g. stressed, overwhelmed, anxious, frustrated;
- Being away from your support network e.g. family and friends;
- Making sure you can get and take your medication (if you take medication usually);
- Change in routine;
- Following instructions and processes;
- Not being able to 'switch off' or relax;
- · Sound, smell, sight, touch, taste;
- e.g. it is too noisy, lights are too bright, it is too cold, overwhelming smells, clothing feels scratchy etc.
- Being in a busy and unpredictable place;
- Ignoring other people's behaviour;
- Managing impulsiveness;
- Stress making ADHD challenges more pronounced and harder to manage.

# What help can I get?

You have a **right** to **reasonable adjustments** if you have a **mental** or **physical disability** or an **impairment**. What is 'reasonable' depends on the individual circumstances.

Some examples which may be useful include:

- Regular breaks;
- Reminding the police how ADHD affects you (e.g. communication, memory, focus);
- Communicating to you clearly, concisely, and slowly;
- Giving information verbally and in writing;
- Accommodating taking medication;
- Prioritising giving/requesting information at times of day when concentration, memory, hyperactivity etc is better;

- Step-by-step explanation of what will happen in custody, and reminding you throughout;
  - e.g. you will be booked in by the Custody Sergeant who will ask you questions and do a risk assessment, you will be taken to a cell, you will be interviewed.
- Checking your understanding of information before giving you new information;
- Providing accessible/alternative formats e.g. large print, pictures/diagrams;
- Quiet cells/custody areas;
- Sensory stimulation e.g. fidget spinner, stress ball, tangle;
- Distractions e.g. books, puzzles, games;
- Avoid long waits;
- Consistency same point of contact throughout, regular updates, routines;
- Respecting personal space.

### **THE LAW**

A list of some of the most relevant guidance.

# The Police and Criminal Evidence Act 1984 (PACE) Code C

- **1.0** (reference to the Equality Act 2010)
- **1.4** (treating as vulnerable)
- **1.5** (appearing under 18)
- **1.7** (defines the role of Appropriate Adults)
- **1.13(d)** (defines vulnerable)
- **3.1** and **3.2** (rights in custody)
- 3.5 and 3.15 (police obligations regarding Appropriate Adults)
- 11.1 (exceptions to not interviewing without Appropriate Adult)
- **11.15** (restrictions without Appropriate Adult)

Crime and Disorder Act 1998 section 38(4) (Appropriate Adult for under 18s)

The Equality Act 2010 section 149 (public sector duty not to discriminate)

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